MEET THE FACULTY

The Practice of **Facilitation**

FOR CONVERSATIONS THAT MATTER

A four-part co-training for people who bring others together to think, disagree, decide and move meaningful work forward.



PART 02 / HOW DO I STRUCTURE A CONVERSATION THAT ACTUALLY GOES SOMEWHERE?

Alisa Oyler

Meet Alisa Oyler.



FACILITATOR / MENTOR TRAINER / CURRICULUM DESIGNER

Alisa is a Certified ToP Facilitator and Mentor Trainer who designs participatory processes and learning experiences, with a focus on the international humanitarian sector.

Her work brings diverse voices into shared decision making, with agendas shaped around the people, purpose and context of each gathering.

Get to know Alisa and her work:
www.alisaoyler.com

SELECTED EXPERIENCE & QUALIFICATIONS

EXPERIENCE	More than two decades of facilitation across nonprofit and government settings.
EDUCATION	M.A. in Sustainable Development.
CERTIFICATION	Certified ToP Facilitator, CTF.
MENTOR TRAINER	ToP Mentor Trainer supporting the development of facilitation skills.
INTERNATIONAL	Experience in more than twenty countries, including Sri Lanka, Myanmar, Afghanistan and Haiti.
CURRICULUM DESIGN	An early leader in the design and launch of Youth as Facilitative Leaders.
CROSS-CULTURAL	Extensive experience facilitating multicultural and multilingual groups.

PART 2 /

How do I structure a conversation that actually goes somewhere?

Design purposeful conversations with the Focused Conversation Method, ORID, and apply it to a real conversation from your work.

RATIONAL AIM

Design a sequence of questions that moves a group from shared experience to meaning and action.

EXPERIENTIAL AIM

Experience how thoughtful questions deepen a conversation, and feel more confident designing your own.

01	**OBJECTIVE**	Ground the conversation in what people saw, heard or noticed.
02	**REFLECTIVE**	Make room for reactions, feelings and associations.
03	**INTERPRETIVE**	Explore meaning, patterns, significance and implications.
04	**DECISIONAL**	Clarify conclusions, commitments and next steps.