MEET THE FACULTY

The Practice of **Facilitation**

FOR CONVERSATIONS THAT MATTER

A four-part co-training for people who bring others together to think, disagree, decide and move meaningful work forward.



PART 01 / WHAT KIND OF CONVERSATION IS THIS?

Ewen Le Borgne

Meet Ewen Le Borgne.



FOUNDER / PROCESS CHANGE

Facilitator and process designer working across participatory practice, group process and multi-stakeholder collaboration.

Ewen helps people move beyond choosing activities toward noticing what a group needs, and responding with intention.

Get to know Ewen and his work:
www.processchange.net

SELECTED EXPERIENCE & QUALIFICATIONS

2007	Facilitating collaborative and multi-stakeholder processes
TRAINER	Group Facilitation Skills · Community at Work
EDUCATION	MSc, International Communication · IAE Lille
	Political science studies · Sciences Po Rennes

PART 1 /

What kind of conversation is this?

A practical introduction to how groups move through complexity, and what facilitators can do along the way.

RATIONAL AIM

Recognize phases of group thinking and choose purposeful facilitation responses.

EXPERIENTIAL AIM

Experience the messiness of collective thinking and feel more able to stay with it.

01	**DIVERGENCE**	Make room for perspectives, ideas and difference.
02	**EMERGENCE**	Stay with the groan zone: ambiguity, tension and shared sensemaking.
03	**CONVERGENCE**	Find patterns and develop direction without forcing agreement.
04	**CLOSURE**	Clarify decisions, ownership and the next step.