MEET THE FACULTY

The Practice of **Facilitation**

FOR CONVERSATIONS THAT MATTER

A four-part co-training for people who bring others together to think, disagree, decide and move meaningful work forward.



PART 04 / WHAT CAN I ACTUALLY DO IN THE ROOM?

Nancy Wright White

Meet Nancy Wright White.



FOUNDER / FULLCIRCLE ASSOCIATES

Facilitator, educator and author working internationally with Liberating Structures, social learning and communities of practice.

Nancy helps groups rethink how they work together, using simple structures to widen participation and turn shared learning into meaningful action.

Get to know Nancy and her work:
www.fullcirc.com

SELECTED EXPERIENCE & QUALIFICATIONS

1997	Founder, Full Circle Associates · Seattle, Washington
EXPERTISE	30+ years in facilitation, collaboration and participatory practice
LIBERATING STRUCTURES	Experienced Liberating Structures practitioner and contributor to its evolving repertoire
CO-AUTHOR	The Liberating Structures Fieldbook (2026), with Keith McCandless
CO-AUTHOR	Digital Habitats: Stewarding Technology for Communities (2009), with Etienne Wenger and John D. Smith
INTERNATIONAL	Facilitated collaboration and learning across international NGOs, communities and networks
PIONEER	Early researcher and writer on online facilitation and communities of practice

PART 4 /

What can I actually do in the room

Explore Liberating Structures and learn to choose and combine participatory approaches for a real conversation from your work.

RATIONAL AIM

Develop the judgment to choose, combine, and adapt participatory structures to fit the purpose, people, and context of a conversation.

EXPERIENTIAL AIM

Experience how small shifts in structure can change participation, and build confidence in noticing and responding to what emerges.

01 Experience Liberating Structures and notice what changes in how people participate, contribute, and connect.

02 Explore how to choose and adapt structures based on the purpose, people, and context of a conversation.

03 Recognize when structure supports participation, when it constrains it, and when to get out of the way.

04 Apply and reflect on a design for a real conversation, drawing on learning from all four sessions.